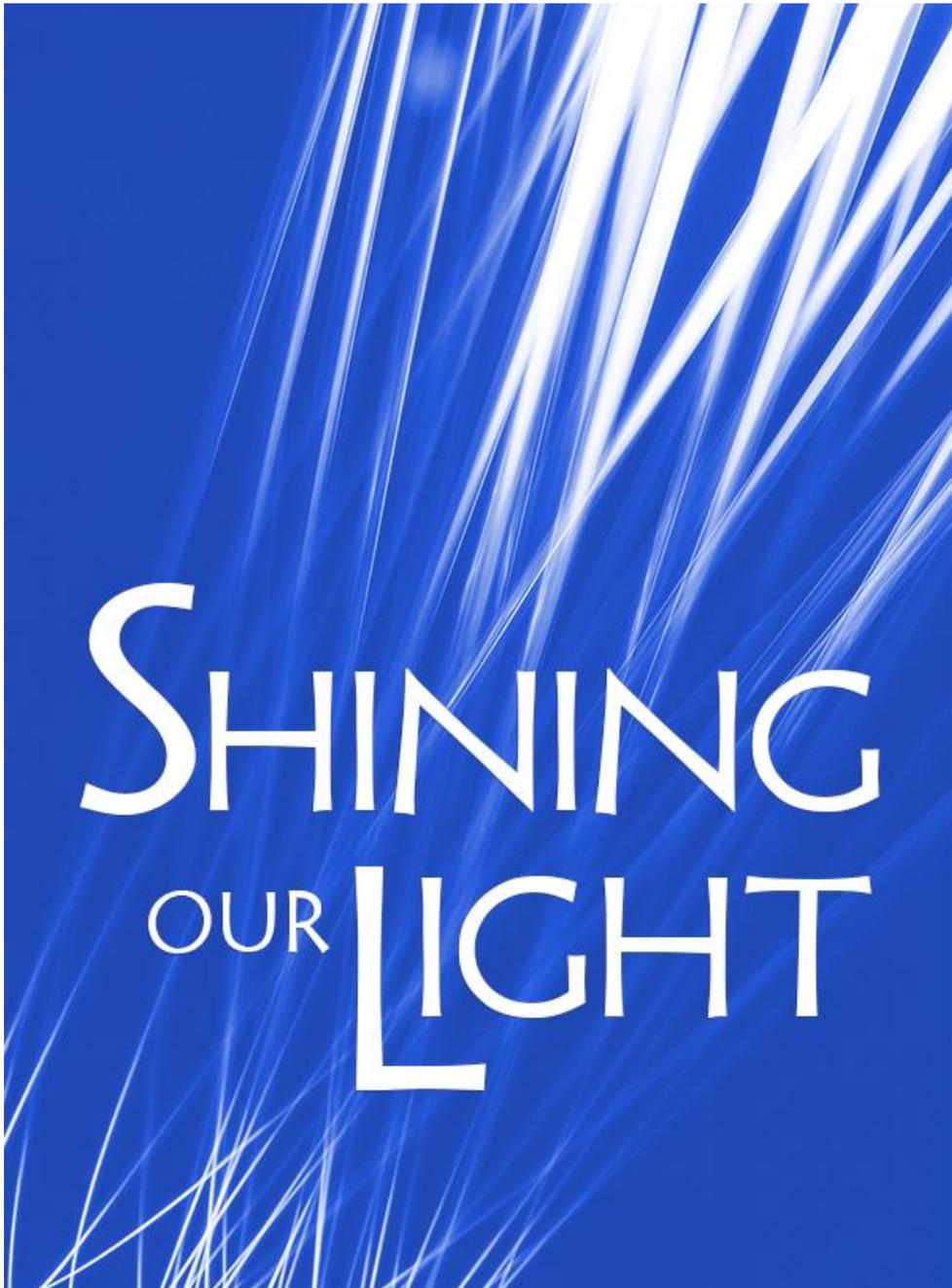


ST. STEPHEN'S EPISCOPAL CHURCH



A GIVING CAMPAIGN OF
TIME TALENT TREASURE

"The way you give to others is the way God will give to you"
Luke 6:38

SHINING OUR LIGHT

INTRODUCTION

Dear Friends in Christ,

This year's giving campaign, "Shining Our Light", is exciting and reflective of the parish of St. Stephen's, Santa Clarita, our people and our ministry. Our theme, taken from the fifth chapter of Matthew's Gospel, speaks to us as individuals and as a community of faith. Individually, each of us is called to make sure we are letting God's light shine through our work, our friendships, our service and our giving. We are called to be light bearers. It is a powerful calling.

As a faith community, St. Stephen's shines the light of Christ through 6 different facets of shared life; Pastoral Care, Christian Education, Worship, Evangelism & Hospitality, Outreach and In-reach. How we give of our time, talents and treasure individually and collectively determines how brightly we are shining our light into a world in need of healing and hope.

This Narrative Budget was written using the words, thoughts and love expressed by many in our community who are involved and committed to the many different ministries that make up the soul of St. Stephen's. They show how we shine our light. From making snacks for coffee hour to spending entire weekends with our youth group to simply washing and setting God's table, we all have a way to shine. Many of us shine the light of our community through our participation of various outreach ministries; making meals for Family Promise, donating eyeglasses for OneSight or setting aside time to help wash clothes with Laundry Love.

During this year's giving campaign, we are asking all of the members of our community to make a prayerful, generous financial commitment for the coming year to support not only the existing ministries but to allow for growth and increased vitality both in our shared experience and our impact beyond our walls.

Stewardship is about joyfully returning to God a portion of all the gifts which God has so generously showered upon each of us.

Let us give abundantly to shine our light for God, bring light into the heart of our own community and stand as a beacon for the world around us.

SHINING OUR LIGHT

THROUGH WORSHIP

We gather in community weekly to thank, praise, and dwell with God.

When we worship, we gather with others before God. We hear the Good News of Jesus Christ, give thanks, confess, and offer our broken world to God. As we break bread, our eyes are opened to the presence of Christ. By the power of the Holy Spirit, we are made one body, the body of Christ sent forth to live the Way of Love.



“Angels worship, speak, and visit, pointing to Jesus, pointing beyond, to the One both other and intimate, mysterious and made flesh. Together with the angels, let us worship the One who is heaven opened, here among us.” - Br. Luke Ditewig, SSJE



At St. Stephen's, all are welcome. Join us for worship, community and love.

Services Sunday 7:45am & 10am and Wednesday 7am



Music brings scripture to life. It connects us to God in unique ways. Music allows us to express our love to God with our whole being and is an integral part of worship.

Participation in and the impact of our music program is spiritual experience that is both personal and shared with our parish family. To support the dynamic nature of our music program we are proposing a new support position to amplify and enrich our worship experience through the beauty of music.

Altar Guild is a very personal ministry maintaining, cleaning and setting the table in God's house. It's also a commitment to serve God, the church, and our community, to prepare the table for all to partake in Holy Eucharist at all services. It's incredibly fulfilling working with dedicated parishioners to serve our community. Any and all are welcome to join.



Budget sources: Clergy & Admin. Salary, Admin. Expenses, Clergy Expenses, Supply Clergy, Guest Preachers, Altar supplies, Flowers, Vestments, Communications, Music Director, Music Associate, Music

SHINING OUR LIGHT

THROUGH PASTORAL CARE

Pastoral care at St. Stephen's is not exclusively provided by ordained clergy. Those who are Lay Eucharistic Ministers (LEMs), members of the Order of St. Luke and other parishioners who hear God's call to this service, all work together to serve our community. Pastoral care is about tending to the needs of those among us who need support, comfort and love, especially in time of grief, illness or crisis. A shared pastoral care ministry is the hallmark of a caring community. It defines how we show up and look out for one another in our efforts to share the love and compassion of Christ to anyone in need.



When we take, or reaffirm, our baptismal vows we make a covenant with God "Will you seek and serve Christ in all persons, loving your neighbor as yourself?"

Taking and sharing the Eucharist with persons unable to come to worship services is a commitment of time and love in Christ. Clergy and Lay Eucharistic Ministers visit wherever asked, experiencing the love and faithfulness of those visited.

The International Healing Order of Saint Luke the Physician members are conduits of prayer and God's healing through anointing with Holy Oil, laying on of hands and offering confidential prayers for healing. It's a ministry for our congregation, and the world, to meet their spiritual needs. The Order of St Luke is a commitment to serve.

Order
of
St. Luke



Clergy, LEMs and parishioners will visit in person or by phone those who simply want or need to share time in prayer, reviewing the recent Service Leaflet, or to sit and chat.



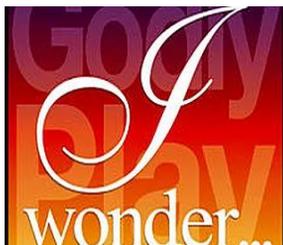
Budget Sources: Clergy & Admin. Salary, Admin. Expenses, Clergy Expenses: regular and discretionary

SHINING OUR LIGHT

THROUGH CHRISTIAN EDUCATION

Christian Education provides foundational opportunities for people of all ages to ask questions, to explore our heritage of faith, to open minds and strengthen relationships with others seeking to understand and deepen their faith and their relationship with God.

Education for Ministry is a learning program with the goal to help Christians understand their personal ministry and hear God's call. It is a program in practical theology and spiritual growth through the study of biblical history, Christian tradition, and the works of theological authors. Those involved with EfM love to learn, have an open mind to study the bible and desire to hear and understand God's calling. It is open to all.



Our children's education program, Godly Play, opens our youth to the idea that they have the key to understanding God. Our focus is to ask the children to think and feel without telling them how to think and feel. Our goal is to empower our children to embrace being a Christian and to live according to the Word.



YESS, Youth Engaged @ St. Stephen's, gives the young people of our community a safe space of their own to explore and engage with their faith as they navigate the formative years of 6th-12th grade. YESS members come to experience and share the unconditional love of Christ through active participation in service, closer friendships, sharing their stories and worshipping together. Their bond as a group creates a feeling of the church community being a true home for them. We look forward to continuing to empower our youth to shape the direction of this program and its continued growth.



Budget Sources: Clergy & Admin. Salary, Admin. Expenses, Clergy Expenses, Children's Coordinator, Sunday School, Christian Formation, EfM, Communications, Conference Expenses, Continuing Education

SHINING OUR LIGHT

THROUGH EVANGELISM & HOSPITALITY

It is through Evangelism & Hospitality that we directly engage with our commitment to spread the message of God's unconditional love and inclusion. Each member of the St. Stephen's community shapes the impact of our welcome to newcomers. What we say and do tells the story of what we understand about God. Our Greeters, Ushers and Hospitality team work especially hard to ensure that all are indeed welcome at St. Stephen's and our Communications Committee is dedicated to delivering that message beyond our walls



Every Sunday, parishioners and visitors are greeted with a warm smile and words of welcome into our community. A greeter's job is to make everyone feel as if they have arrived at a place where they are comfortable and filled with joy and the Holy Spirit. We believe worship begins at the front door and is an intricate part of our Christian faith and ministry.

Our coffee hour welcomes parishioners and guests to enjoy delicious treats in the Parish Hall after the services. It offers a time when people can develop and deepen friendships through conversations in an informal setting. We believe hospitality is an extension of the Peace in our worship services.



Our Communications team oversees the website, social media posts, and the St. Stephen's Stone newsletter. Our website is an essential tool to sharing information – especially to those searching for a new church or wanting to reconnect to their Episcopalian faith. Social media connects people to one another and shares news from our Diocese, meditations, St. Stephen's special events, and invitations to come and worship. Our bimonthly newsletter includes how the different ministries of St. Stephen's work "behind the scenes." We believe that our job is to inform, inspire, and invite people to participate in the mission and vision of St. Stephen's.



Budget Sources: Clergy & Admin. Salary, Admin. Expenses, Clergy Expenses, Hospitality, Communications

SHINING OUR LIGHT

THROUGH OUTREACH

Parishioners of St. Stephen's don't just show up on Sunday Mornings!

We serve our congregation and our community through many different ministries and outreach partnerships as we honor our baptismal vow to seek and serve Christ in all people.



The goal of Angel Tree is to provide gifts for children whose parents are incarcerated during Christmas. Our commitment to this ministry helps parents to participate in the joy of giving to their family during the holiday season.

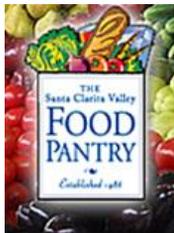
OneSight, bringing sight through your old glasses to those who cannot afford eyecare.



Laundry Love Ministry is a resource to provide clean clothing for those in need. Everyone we assist tells us that clean clothing restores self-respect, dignity, and how they are perceived in the community. Many have to make difficult choices to survive.



We all should be thankful for what we have received and what we can contribute to feed our community. Our Food Pantry has been an intricate part of St. Stephen's outreach since it began and our parish continues with strong support.



Helping local homeless families stay together is why we partner with Family Promise. We provide a safe place for families to stay for one week, offering meals, conversation and games with all the children. These are small things that help our guests.



Bridge to Home was initiated in part by members of the parish. BTH works with families without homes get into their own home.



201 Hygiene kits assembled! Small but mighty contribution to the well-being of those less fortunate.

Budget Sources: Clergy & Admin. Salary, Admin. Expenses, Clergy Expenses, Laundry Love, Family Promise, AMOS, Misc. Homeless, Communications, Mission share

SHINING OUR LIGHT

THROUGH IN-REACH

Spending time with each other rounds out the overall ministry of love that defines St. Stephen's. Strengthening the bonds of those already in our community is also a priority for us. Organized groups that encourage gathering on and off our campus beyond Sunday worship create opportunities for people to share their stories, listen to those of others and grow deeper in relationship with each other.



The Men's Group emphasizes the promotion of fellowship, spirituality and service among the men of the St. Stephen's community. Activities include Saturday morning breakfast meetings, an Annual St. Stephen's Men's Retreat, fundraising assistance and support for various committees as a work force.



Daughters of the King is an international order of women dedicated to prayer and service. DOK provides opportunities to be in fellowship with other devout women, for leadership growth and to fulfill a personal need to serve God. It's a lifelong commitment and one of joyous service.



The SAGES, Sagacious Active Generous Energetic Seniors, are a group of senior parishioners that meet monthly for lunch. They work on Project Share the Grace collecting "gently used" books, materials and supplies for children. It's also a social group that shares ideas for mature living. New members are always welcome.



Budget Sources: Clergy & Admin. Salary, Admin. Expenses, Clergy Expenses, Membership, Stewardship, SAGES, Children's Ministry, YESS, DOK, OSL, Communications

SHINING OUR LIGHT

2020 AT-A-GLANCE

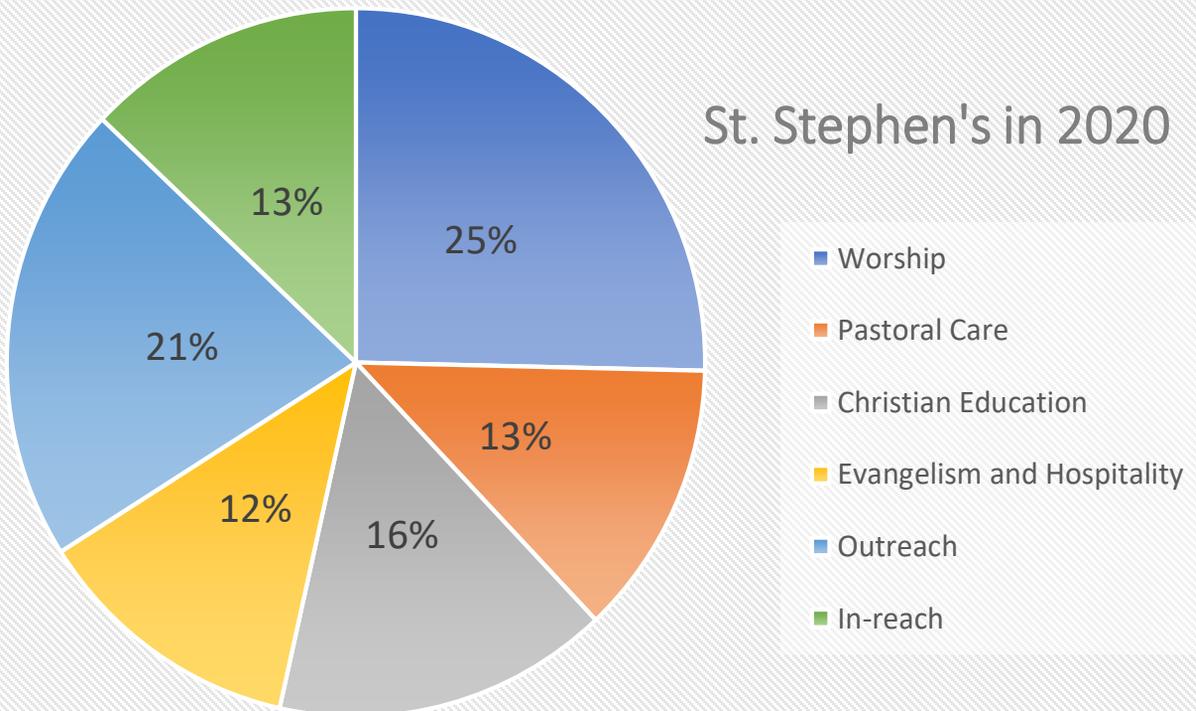
An active and dedicated giving program is the cornerstone of our church community's ministry, development strategy and growth. Such a program has a direct impact on the enduring vitality of our parish. It is essential to understand that for our ministry to sustain and grow there are costs associated with worship, pastoral care, Christian education, evangelism & hospitality, in-reach and outreach programs. Here you can see an overview of how we give, as a community, is allocated to support the life and work of this community.

Total Proposed Budget For 2020 Budget \$394,647

(An increase of approximately \$59,000 from 2019)

Total Projected Income From Other Sources \$105,650

Total Projected Pledge Goal For 2020 \$289,000



SHINING OUR LIGHT

2020 BY THE NUMBERS (PROPOSED)

Pastoral Care

<u>Item</u>	<u>Amount</u>
Clergy & Admin. Salary	\$26,905
Admin. Expenses	\$19,107
Clergy Expenses	\$634
Discretionary	\$3,000
Subtotal	\$49,646

Christian Education

<u>Item</u>	<u>Amount</u>
Clergy & Admin. Salary	\$26,905
Admin. Expenses	\$19,107
Clergy Expenses	\$634
Children's Coordinator	\$7,050
Sunday School	\$1,631
Christian Formation	\$800
EfM	\$1,925
Communications	\$360
Conference Expenses	\$1,500
Continuing Education	\$1,500
Subtotal	\$61,412

Worship

<u>Item</u>	<u>Amount</u>
Clergy & Admin. Salary	\$26,905
Admin. Expenses	\$19,107
Clergy Expenses	\$633
Supply Clergy	\$1,500
Guest Preachers	\$475
Altar Supplies	\$996
Flowers	\$600
Vestments	\$200
Communications	\$360
Music Director	\$32,082
Music Associate	\$10,500
Music	\$6,766
Subtotal	\$100,124

Evangelism & Hospitality

<u>Item</u>	<u>Amount</u>
Clergy & Admin. Salary	\$26,905
Admin. Expenses	\$19,107
Clergy Expenses	\$634
Hospitality	\$2,400
Communications	\$360
Subtotal	\$49,406

Outreach

<u>Item</u>	<u>Amount</u>
Clergy & Admin. Salary	\$26,905
Admin. Expenses	\$19,107
Clergy Expenses	\$634
Laundry Love	\$1,200
Family Promise	\$500
AMOS	\$500
Misc. Homeless	\$1,200
Communications	\$360
Mission Share	\$32,547
Subtotal	\$82,953

In-reach

<u>Item</u>	<u>Amount</u>
Clergy & Admin. Salary	\$26,905
Admin. Expenses	\$19,107
Clergy Expenses	\$634
Membership	\$600
Stewardship	\$500
SAGES	\$250
Children's Ministry	\$600
YESS	\$1,650
DOK	\$250
OSL	\$250
Communications	\$360
Subtotal	\$51,106

TOTAL 2020 \$394,647